

EMPLOYEE OWNERSHIP COMMISSION MARCH 3, 2020

Hosted by Betsy Markey: Executive Director-OEDIT

1600 N. Broadway, Suite 2500; Denver, CO 80202

Noon-2:00 p.m. (Lunch available at 11:30 a.m.)

MEETING MINUTES

In Attendance: B Markey, M Ji, S Gripne, J Briggs, H Vinson, J Wiener, D Dell, S Johnson, S Shoemaker, A Beres, B Wachs, J Martins Rodrigues, W Johnson, L Philips, F Pretorius, T Price, J Denny, Y Holguin, S Burns, G Plagens, J Kraft, J McGranahan, N Maloney. Not In Attendance: D Hobbs, K Siggins, J Kovacs.

11:30 a.m. Welcome Luncheon and Networking

Noon Staff Update

- Approve minutes from last meeting *Postponed until 4/2020* meeting.
- OEDIT Progress towards 1000 WIGS (305) Update on WIGS and plans for the remainder of the FY. Commissioners encouraged to share events they will be speaking at in the coming months.
- Speaker's Bureau 2020 actual and projected Full list was sent to Commissioners before the meeting with plans for the remainder of the FY. Staff will reach out to Commissioners as new opportunities arise.
- State Demographer- future presentation Staff met with State Demographer and will have her present to the Commission at a future meeting. Request was made for deeper dive into data on the Silver Tsunami in Colorado.
- RMEOC Pipeline Report Update from A Beres on progression of converting businesses they are working with.
- Loan Pilot and Grant Update RMEOC Pipeline Report Loan and Grant Pilots launched 2/18/2020. Each program has applicants that the partner team is working with. Partners check-in meeting is held weekly on Wednesdays.

12:45 p.m. Phase 1: 2019 Recap and Review of Committee Structure and Outcomes

- Marketing S Shoemaker walked the group through a document around the three goals the Commission was tasked to address. (Creating a Robust Network, Identifying Barriers and Education on EO)
- Finance D Dell reviewed the Committees focus on developing and launching the Loan and Grant Pilots. He also gave an overview report on the successful EO Roundtable held with the Colorado Bankers Association earlier that day.
- Education J Briggs and M Ji discussed the Committees interest in creating a Workshop Series for Law Students at CU Boulder. There is a Participatory Management event scheduled for this spring that A Beres and M Ji are helping to create. M Ji also has reached out to a number of Denver area foundations to start discussions around how foundations can activate more in this space.

1:00 p.m. Phase 2: Strategic Pivot Recharter Committees

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Staff Needs – Commissioners to assist staff as "subject matter experts" as new content is developed. Content Development

- E Learning Tools for use with SBDC Network MBO
- Policy Development for Next FY Legislative Session
- Future Commission Strategic Planning, Objectives and Metrics Development

Recharter Committees – *G* Plagens presented the need to shift and merge a couple of the committees for the next few months. Education and Marketing will merge. Finance will shift its focus for the next few months on Policy to prepare for any legislative asks in the next FY.

Jason Wiener, Glenn Plagens, Nikki

Glenn Plagens, Nikki Maloney

Jason Wiener, Glenn Plagens, Nikki Maloney

Group Discussion

Maloney

Committee Reports



J Kraft requested that the Finance committee continue to connect is any new issues arise. Group agreed to do so.

J Wiener suggested that the newly formed Committees should create One Pager overview on their Charter, to assist with direction and focus of their work allowing for scaffolding of committees.

- Marketing Committee S Shoemaker, K Siggins, J Briggs, M Ji, J Wiener, S Gripne
- Policy Committee D Dell, J Briggs, J Wiener, S Shoemaker, H Vinson, S Johnson

2:00 p.m. ADJOURN

