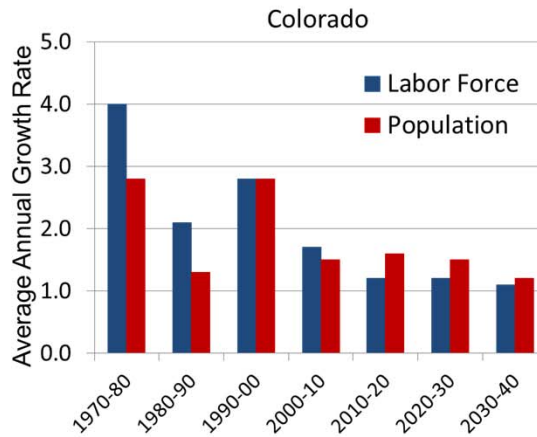


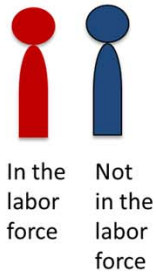
# COLORADO LABOR FORCE 1970-2040

The Colorado labor force, those working or looking for work, will continue to increase in size, but at a much slower rate than historical growth. The labor force in 2040 will be larger in number, older, and include a larger share of females. In addition, it will be smaller relative to the total population it supports.

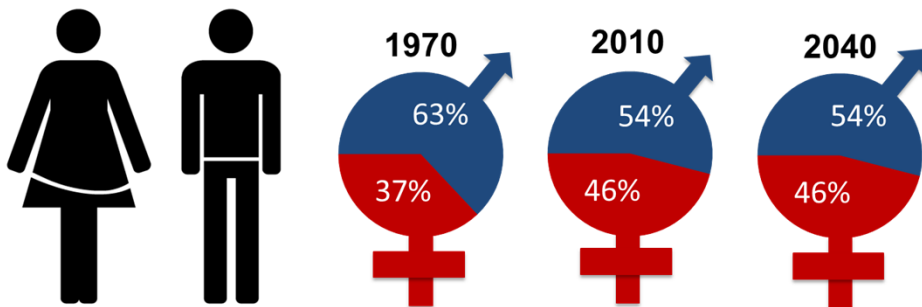


After 2010, population will outpace labor force growth rates for the first time since the Baby Boomers (born 1946-64) entered the labor force.

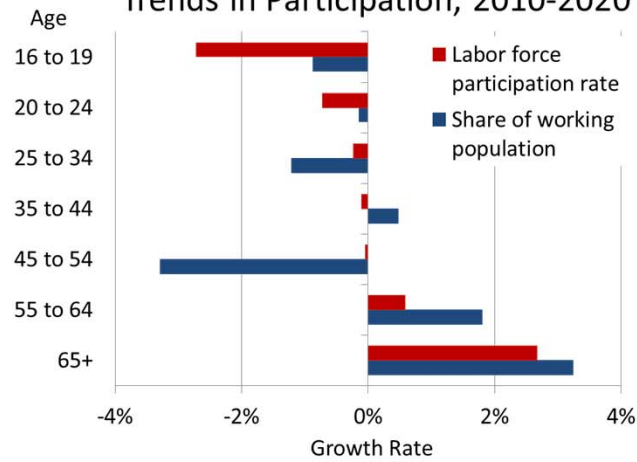
Colorado reached a peak in the share of persons in the labor force in 2010.



The share of females in Colorado's labor force increased from 37% in 1970 to almost half in 2010. The share of females is expected to remain stable from 2010 throughout the forecast.



## Trends in Participation, 2010-2020



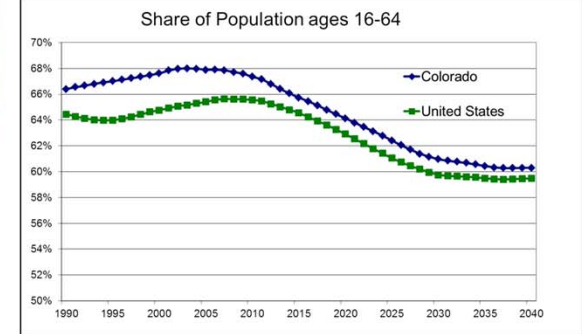
Participation of older age groups are on the rise in the Nation and in Colorado, however, the increasing share of the working population in older age groups will lower the overall labor force participation rate.

## AGING OF THE LABOR FORCE

In 2010, Colorado was the **4th** youngest state in the nation

Aging of the Baby Boomers will change Colorado's age distribution rapidly. We'll look more like the nation by the end of this decade.

Share of the population over age 65 is increasing



Changes in the age distribution of the Colorado population combined with increased participation in older age groups will result in increased shares of the older labor force.

